

# Hyosung TNC 2030 Safety and Health Roadmap

## Vision

『Creating a workplace where accidents are impossible』

## Goal

- ZERO serious industrial accidents
- Establishing an advanced autonomous safety and health management system across all business sites
- Organizational culture of “No work without safety”
- Enhancing responsibility and emergency response capabilities by business site

## 1. Quantitative Goal

Integrated frequency rate (Integrated standard for all employees and partner company members)

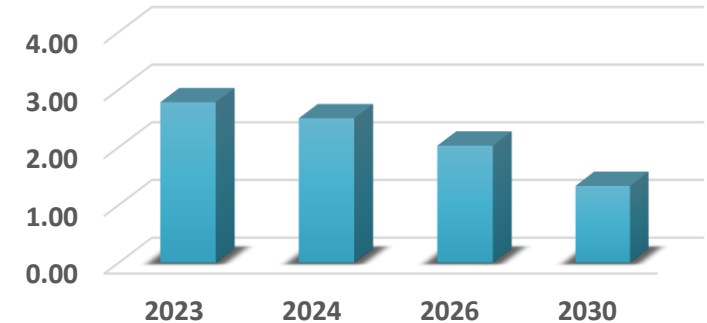
Year	2023	2024	2026	2030
Frequency rate	2.72	2.45	1.98	1.30

※ Frequency rate : Number of incidents/Total annual working hours x1,000,000

※ Total number of hours worked per year

- Number of employees(full-time+partner) \* Average annual working hours/person (174hr/month X 12 months)

▶ Note: All domestic and domestic manufacturing industry frequency: 3.36 and 3.81 respectively



## 2. Qualitative Goal

- Establishment of a global level of safety and health awareness in which all members of the Company and its partners **voluntarily participate** to discover hazards
- Establishment of Safety and Health Management System for Overseas Corporation

### ~2023

1. Establishment of a safety and health management system in compliance with legal requirements
2. Maintaining and managing safety and health system certifications (ISO14001/45001)
3. Improvement of risk assessment levels
4. Operation of collaborative partnership projects

### ~2024

1. Self-regulatory prevention system establishment  
→ TBM activities for hazardous risk factors
2. Enhancement of risk assessment contents  
→ Specialized training for supervisors
3. Expansion and support of collaborative partnership projects  
→ Support for hazard and risk assessment and identification of risks for In-house sub-contractors and construction companies

### ~2026

1. Embedding a self-regulatory prevention system
2. Establishment of a global safety and health consultation body (including overseas subsidiaries)
3. Supporting safety and health management improvement for in-house sub-contractors and construction companies

### ~2030

1. Incorporation of a global-level safety management awareness
2. Establishment of a safety management system for overseas subsidiaries
3. Enhancing the safety and health management system through the autonomous participation of all employees and partner company members